

Company policy

New Italian Art srl operating in the design and production of jewellery on its own and on behalf of third parties, declares its commitment to manage and develop its activities in the constant attention and continuous improvement of the quality of services in compliance with Human Rights, " Ethics business, health and safety at work and environmental protection.

Therefore, in the implementation and management of its Organizational System it undertakes to adopt the principles of the Responsible Jewellery Council for a responsible management of its company.

Aware of the social responsibility to which companies must respond for lasting and sustainable growth, the Management applies the management requirements set by the Responsible Jewellery Council and undertakes to apply and promote ethics, respect for human rights and social practices in a transparent and responsible way.

The application of the Standard Responsible Jewellery Council implies a series of commitments identified in:

Business ethics.

In particular, the company is committed to:

- Conducting its activities with the utmost respect for ethical standards, ensuring integrity, transparency and compliance with applicable laws;
- Do not tolerate any kind of corruption and money laundering and monitor that any suspicious practice is disclosed and opposed;
- Make clear in a complete and detailed way the characteristics of its products and services.
- Ensure the traceability of precious metals linked to our processes to guarantee their exclusive use not coming from illicit sources or from areas of armed conflict fueled by the proceeds from the sale of the precious metal;
- Ensure compliance with our supply chain through direct and constant monitoring of counterparties;
- Spread awareness of the importance of a responsible and carefully managed supply chain.

Human rights

In particular, the company is committed to:

- Support the Universal Declaration of Human Rights sanctioned by the United Nations;
- Not to resort to child labor and any form of forced or coercive labor;
- Guarantee high safety standards in the workplace in compliance with national and international legislation;
- Not to engage in any form of discrimination and not to apply degrading treatment, harassment, abuse, coercion or intimidation of any form;
- Promote the importance of transparent communication at all levels of the organization by stimulating any report of incorrect behavior caused by anyone working in the name and on behalf of the Organization;
- Comply with current labor legislation and monitor compliance;

Responsible supply chain

In particular, the company is committed to:

- Conducting its activities with the utmost respect for ethical standards, ensuring integrity, transparency and compliance with applicable laws;
- Do not tolerate any type of corruption and money laundering in compliance with all national and international regulations;
- Prevent any type of abuse for the purpose of money laundering and terrorist financing;
- Fulfill all due diligence obligations required towards counterparties by strictly applying the dictates of the KYC;
- Verify each counterpart and ascertain the lawfulness of the origin of the materials to be recovered;
- Block any commercial transaction deemed suspicious and promptly make the relevant reports to the competent authorities;
- Do not entertain business relationships with organizations whose beneficiaries are not identifiable;
- To make known in a complete and detailed way the characteristics of the products and services;

During the RJC Code of Conduct certification period, there were no deviations from the Code of Conduct, nor were there any risky supply chain transactions based on the OECD Due Diligence Guide for Responsible Minerals Supply Chains of Cahra ".

The company policy is communicated to all staff, customers and suppliers and is made available to anyone who requests it.